



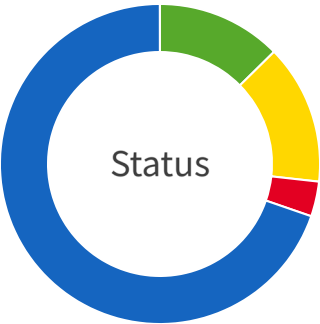
Plan Progress Report - Q4

Operational Plan 2025-2026

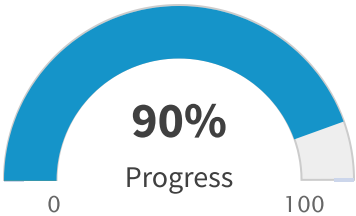
198

Measure of Success

Overall Summary



● On Track	%
● On Hold	13
● Needs Attention	14
● Completed	4
	70



Report Legend



Priority



No Update



Overdue

Measure of Success 1.1.1.1



Jul 01, 2025 - Jun 30, 2026

On Track

Progress 98% (100%)

Childcare Services - Curry Kids Upgrade

- Council completes construction of the new Curry Kids Early Learning Centre (February)
- Council completes all certification requirements and opens the new Curry Kids Early Learning Centre (TBC)
- Council receives monthly updates on Project progress (monthly)

Priority Initiative

Priority Project

- The construction of the building structure is complete
- Fit out is complete
- External landscaping, carpark and shade structures is complete
- Modification to the building to satisfy Child Care Regulator are underway
- Project Completion is anticipated late August

Measure of Success 1.1.1.2

Complete

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Housing & Accommodation - Council

- Council maintains and/or improves and/or increases its housing stock, in line with Council's Housing Policy, Council's Local Housing Action Plan, and Council's allocated CapEx and OpEx budget for 2025-26.
- Council administers lease arrangement for Perkins Street Housing Development, including:
 - Annual inspections
 - Annual rental adjustments

Measure of Success 1.2.1.1



✓Second half reporting (June)

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 75% (100%)

Health Care Services

- % implementation of the Cloncurry Health Vision 2025-28 (Council-controlled items).
- Council coordinates updates from other agencies/entities as required to inform quarterly reporting on the Health Vision action items.

Measure of Success 1.3.1.1



The Centre Leadership team manages the waitlist using our software program, carefully balancing staff requirements, community demands, and operational necessities.

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 75% (100%)

Childcare Services - Waitlist Management

- Council minimises waiting list numbers through appropriate staff, infrastructure, and business systems investments.
- Council increases childcare placements and reduces waiting list numbers following the opening of new Curry Kids Early Learning Centre.
- Council reports monthly on occupancy rates and wait list numbers against age/cohort category.

There are no waitlisted families requiring care.

This is demonstrated in our monthly waitlist updates included in our monthly reports.

Measure of Success 1.3.1.2

Jul 01, 2025 - Jun 30, 2026

Needs Attention

Progress 0% (100%)

Childcare Services - financial viability

- Curry Kids is operationally breakeven, excluding depreciation.
- Council reports monthly on operating result.

Cloned as Measure of Success 2.4.3.1

Monthly reporting

Council receives monthly reporting on revenue/expenditure via reporting to Ordinary meeting of Council.

Director Community Services reviewing bottom up budget with AEC for staffing levels for new Centre, including demand analysis for staffing.

Reporting YTD - Progressive Surplus/Deficit

- April: -\$215,844
- May: -\$239,577
- June: -\$250,183

Deficit in part due to staffing and training requirements in anticipation of new centre opening.

Measure of Success 1.3.2.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 30% (100%)

Childcare Services - Quality Rating

Council receives a "Meeting" rating for the Curry Kids Early Learning Centre (noting that Departmental reviews are not delivered every year, or even every other year).

Curry Kids staff have been implementing a range of strategies to improve this and other elements of the National Quality Framework

- updated induction and policy framework
- programming review
- Child Safe Training completion
- completion of ACEQA program
- Review new external company to provide training and mentoring for staff to go from working towards to meeting in all quality areas

Next review date unknown.

Measure of Success 1.3.3.1

Jul 01, 2025 - Jun 30, 2026

Needs Attention

Progress 30% (100%)

Out of Hours School Care

- Council facilitates, through continued advocacy, initiatives to offer Out of School Hours School Care (including vacation care) services in Cloncurry for 2025-26.
- Council continues to provide the only Out of School Hours Care for 0-5 year old children enrolled at the Curry Kids Early Learning Centre.

Priority Initiative

Out of School Hours Care to be reviewed with new centre opening in 26/27

Council has hosted and facilitated a wide-range of vacation care activities during holidays and after school. This includes:

- Partnering with Evolution, MMG, and PCYC in activity and event delivery.
- Chinaman Creek Dam school holiday and after school activations (multiple)

Measure of Success 1.4.1.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 75% (100%)

Housing and Accommodation - non Council

- Council facilitates improvements and increases to the housing stock in Cloncurry via its Economic Development programs (Urban Renewal and Revitalisation, Home Builders Grant etc.).
- Council provides quarterly reporting on utilisation of Program.

Urban Renewal and Revitalisation Program - 14 applications received

- 14 undergoing assessment

Home Builders Grant Program

- 0 applications received
- 1 application final approval through program from 24/25

Measure of Success 1.5.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

✓April report

✓May report

✓June report

Sport and Recreation - Aquatic Facility

- Council receives monthly reporting on key operating parameters (operating revenue/costs, utilisation, regulatory compliance, maintenance etc.).

Measure of Success 1.5.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Complete

Sport and Recreation - Aquatic Facility

Council tracks benefits realisation post-installation of heat pump and solar system via quarterly reporting

- Attendance (monthly)
- Operating costs for electricity (quarterly)

Measure of Success 1.5.1.3



Jul 01, 2025 - Jun 30, 2026

On Track

Progress 75% (100%)

Dajarra staff and families visited the Cloncurry show in June 2026.

Council Communities deparment staff continue to attend Dajarra Community Stakeholder meetings.

Sport and Recreation (and Cultural Activities) - Dajarra

- Council provides support to enable Dajarra kids to access sporting, recreational, and cultural activities, including transport to Cloncurry for sport/swimming, attending the Cloncurry and District Show, Staff Christmas Party etc.
- Council reports quarterly on support provided.

Measure of Success 1.5.2.1



Jul 01, 2025 - Jun 30, 2026

On Track

Progress 76% (100%)

Discussions are underway with the State Government, with GHD currently developing a five-year plan to assess the potential costs associated with acquisition

Sport and Recreation | Tourism - Corella Dam

- Secure relevant tenure (freehold and reserve) over Corella Dam / Clem Walton (subject to review of Department of Resources comprehensive risk assessment of the asset).

Priority Project

Measure of Success 1.5.2.2



Jul 01, 2025 - Jun 30, 2026

On Track

Progress 0% (100%)

Accomplishments: Council continues to carry out activations at the dam. These are listed below. Detailed reports on activity attendance and outcomes are included in the council's monthly operational reports.

Roadblocks: None.

Q4 Activations

- Develop and review "Activation Plan" for Chinaman Creek Dam (kayaking and stand up paddleboarding, events, experiences etc.).
- Council reports on activation activities on a quarterly basis.

- 12 April 2026 - Youth Week - Superhero Sunday
- 13 May 2026 - Paddleboard and Kayak Afternoon
- 28 June 2026 - Blue Tree Project Breakfast

Measure of Success 1.5.3.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 76% (100%)

Library Services

- First Five Forever delivered in line with program requirements
- Longitudinal data on membership and utilisation developed and reported on monthly
- Deliver and report on programming initiatives and activities to drive a positive library experience

- The First Five Forever Program continues to be delivered in line with program requirements, maintaining strong engagement across the community. The Bob McDonald Library team has successfully completed the 2026-2029 forward plan with State Library Queensland.
- New memberships with the Bob McDonald Library remain steady, particularly among young families engaging with programs like First Five Forever. Visitor numbers have remained stable, with an increase in borrowing activity. Program attendance, including Story Time, Baby Rhyme Time, and senior-focused events, continues to grow, supported by regular consultations to ensure ongoing engagement and continual improvement. Additionally, digital resources and technology services, such as public computer and Wi-Fi usage, remain highly utilised, highlighting the library's importance in offering both physical and digital resources to the community.
- Membership Information Q4:
 - Membership Increase: 18
 - Total Membership: 1170

Measure of Success 1.5.4.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 91% (100%)

Regional Arts and Development Fund (RADF)

- RADF terms of reference and committee membership reviewed and confirmed annually
- Council delivers RADF program in line with program guidelines and Committee terms of reference (quarterly reporting)

RADF Programs supported Q4

- Jally Productions - Goldilocks Rocks Performance
- Grace Dewar - Red Gardens
- Rachel R Wright - Resin Workshop
- Performing Arts Cloncurry - Shrek Musical
- Meekz Ostrofski- Silver Smithing Workshop Rockhana

Measure of Success 1.5.5.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 76% (100%)

Venues and Facilities - Bookings Capability

- Maintenance of bookings management system to administer and report on bookings of Council venues and equipment.
- Council completes a review of the efficiency and effectiveness of the Bookable system.

The bookings system is maintained and training has been delivered on use/functionality.

Review of booking system commenced in Q4.

User Group Meetings held on 22 and 24 June 2026.

Measure of Success 1.5.5.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Venues and Facilities - User Group meetings

- Venue User Group meetings held quarterly (or as required) and minutes distributed.
- Council assists Community Groups and Associations, through a combination of direct support, facilitation or advocacy, to meet co-endorsed objectives.

The Cloncurry Shire Council continues to hold Venue User Group meetings every quarter, or as required, to ensure ongoing communication and collaboration with key stakeholders. After discussions with the User Groups we reverted to separate meetings for the Equestrian Centre and the Recreation Grounds.

- Equestrian User Group Meeting 24 June 2026
- Recreation Grounds User Group Meeting 22 June 2026

Measure of Success 1.6.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Events - Council

- Council budgets for and delivers the following events: Australia Day, International Women's Day, Anzac Day, Cloncurry Art Show, Meeting of the Mines, Beat the Heat, Seniors Week and Seniors Events, Christmas Party, and other events as budgeted.
- Council completes event de-briefs for each event, including a review of service levels delivered.

Events delivered:

- 31 May - Clean Up Australia Day
- 1 June - Opera Queensland 'All Together Now'
- 3 June - Seniors Morning Tea

Measure of Success 1.6.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Events - Other

- Council actively markets and seeks hosting responsibilities for business and industry events.
- Council reports on number / type of events held on a quarterly basis.

Priority Initiative

Bookings Overview

- April - 4 bookings totaling 5 days
- May - 6 bookings totaling 6 days
- June - 10 bookings totaling 17 days

Highlight bookings during April, May and June 2026.

- Cloncurry Commerce Networking Function - May 2026

✓Q4 report (June)

Measure of Success 1.6.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Events - Community

- Council budgets for and supports community events in line with relevant policies (e.g. Grants to Community Organisations).
- Council reports quarterly on allocations against the Community Grants budget.

Projects supported under the 2025-26 Community Grants Program in Q4 include:

- Funding of \$1,000.00 (GST n/a) to Rhyne Yagao as requested in their Special Interest Program Application.
- Funding of \$1,000.00 (GST n/a) to Thade Sullivan as requested in their Special Interest Program Application.
- Funding of \$1,000.00 (GST n/a) to Jacob Sullivan as requested in their Special Interest Program Application.
- Funding of \$1,000.00 (GST n/a) to Denim Martin as requested in their Special Interest Program Application.
- Funding of \$1,000.00 (GST n/a) to Micaella Leonard as requested in their Special Interest Program Application.
- Funding of \$6,040.00 (GST incl.) to Performing Arts Cloncurry as a Venue Fee Waiver.
- Funding of \$584.00 (GST incl.) to Cloncurry and District Show Society as a Venue Fee Waiver.
- Funding of \$25,000.00 (GST exc.) to Cloncurry and District Show Society as requested in their Signature/Premier Event Application.

Projects supported under the 2026-27 Community Grants Program in Q4 include:

- Funding of \$15,000.00 (excl. GST) - to Quamby Allsports Association as requested in their Major Application. b
- Funding of \$1,000.00 (GST n/a) to Bayimarra Boys as a Special Interest Program Application.
- Funding of \$755.00 (GST incl.) to Jally Productions as a Venue Fee Waiver Application.
- Funding of \$3,675.00 (GST incl.) to SIS Curry Fitness as a Venue Fee Waiver Application.
- Funding of \$200.00 (GST incl.) to Performing Arts Cloncurry as a Printing and In-Kind Application.
- Funding of \$1,500.00 (GST exc.) to Mitakoodi Elders Council as Minor Grants as requested in their (3) Minor Grant Applications.
- Funding of \$25,000 (exc. GST) to the Curry Merry Muster Festival as requested in their Signature/Premier application.
- Funding of \$755 (GST inc.) to the Cloncurry NAIDOC Committee as requested in their Venue Fee Waiver application pending submission of an acquittal for their previous grant.

Measure of Success 1.6.2.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Events - Community

Council reviews and progresses required submissions to confirm:

- Show Day Holidays
- Special Event Holidays

Completed

Measure of Success 1.6.2.3

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 78% (100%)

Clubs, Committees, and Associations

- Council supports and enables local clubs, committees, and associations to progress and deliver identified outcomes and objectives.
- Council reports on support provided on a quarterly basis.

Q4 Focus has been:

- Community Grants program
- Maintenance of Recreation Grounds and Equestrian Centre
- User group meetings held in June

Measure of Success 2.1.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

General Advocacy

Council advocates for and secures positive outcomes for the Shire and the region, leveraging media campaigns to assist as appropriate.

Council continues to advocate individually and via regional organisations across a wide range of subject matters. This includes advocacy via MITEZ, NWQROC, WQAC, QWRAP, LGAQ, OQTA etc.

Measure of Success 2.1.1.2

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 75% (100%)

Advocacy - Health

- Council continues to advocates for suitable upgrades to the Cloncurry Hospital.
- Council continues to advocate for suitable dental care arrangements in Cloncurry.

Priority Project - External

Hospital

Advocacy continues, but no substantives updates to provide.

Dental

Advocacy continues. Council is actively working with Dr Anthony Bell and others on the Community Action Network to test viability of alternatives to the current model. There has been some minor success in increased dental services but still not adequate for community needs

Measure of Success 2.1.1.3

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 75% (100%)

Advocacy - Transport

- Council advocates for Malbon Creek, Tommy's Creek, Butcher's Creek and Corella Bridge Upgrades.
- Council advocates for the sealing of the balance of 7708.
- Council advocated for improved resilience of transport assets.

Priority Project - External

Bridges

Current advocacy is focused on Tommy's Creek in the context of the Dugald River Wind Farm.

-- Coppermine Creek Bridge Upgrade: completed

-- Butcher's Creek Bridge Upgrade: completed

Sealing of balance of 7708

Council has secured funding via the Country Roads Connect program to complete further seal

Resilience of transport assets

Council is working with QRA on the updating and refinement of the Local Resilience Action Plan.

Council is actively lobbying/advocating for funding for the Cloncurry Airport Renewal and Upgrade Project.

Council successful in receiving funding to seal a portion of the Duchess to Mount isa Road

Measure of Success 2.1.1.4

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Advocacy - Copperstring 2032

- Council continues to advocate for all necessary enabling and ancillary projects in support of Copperstring 2032.
- Council continues to advocate for Copperstring 2032 legacy project(s) for Cloncurry.

Priority Project - External

Advocacy

Advocacy continues via direct/regional engagement.; Government continues to maintain copper string will be built to Mount Isa but with no timelines identified

Legacy

Council was successful in receiving \$4.25 million for two projects - Scarr Street and daycare staff accommodation

Measure of Success 2.1.1.5

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Advocacy - Irrigated Agriculture Projects and Initiatives

Council advocates for irrigated agriculture projects and initiatives.

Priority Project - External

Advocacy continues. Council has met with Mitakoodi & Mayi in relation to acquisition of a site to allow for industrial development.

Further discussions have been held with Findley Farms and Olam Agri as well as the DPI in relation to the status of a cotton gin and potential for realisation.

Measure of Success 2.1.1.6



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 75% (100%)

Advocacy - Water Security and Access

Council continues to advocate for and participate in processes linked to improving water security and access for the Cloncurry Shire.

Corella Dam

Council is working with the Department to secure Corella Dam and improve water security and access in this part of the Shire.

Community Service Obligation

While not actively involved, Council is seeking to exert influence over the CSO review for the Lake Julius supply (2030-2040). Initial feeling is that the Department has recognised and is engaging with queries raised by Council in relation to the asset components of the CSO calculation. CSO has been granted to Council to the value of \$22M over 3 years

Cloncurry Water Storage Options

Council is working with the Department on a range of additional water storage options for Cloncurry.

Measure of Success 2.1.1.7



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 75% (100%)

Advocacy - Sport and Recreation

Support, either directly or through advocacy, access to coaching, training, participation, and competition opportunities, to reduce barriers to Cloncurry Shire kids achieving their sporting goals.

Council reduced Fees and Charges for hire of Sport and Recreation facilities in Q1 2025-26 to encourage a number of offerings in the Sport and Recreation space: Cloncurry Dance, and Suffer in Silence, for example.

Council continues to deliver improvements in turf management as this relates to Eddie Lee Field and the Cricket Oval, and is committed to continuing down this path.

Council has negotiated for Dept. Sport and Recreation to assist in the reestablishment of the Golf Club

Measure of Success 2.2.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Development of Competitive Local Business and Industry - Procurement

Maintain registers of pre-qualified suppliers for:

- Trades & Services
- Plant Hire
- Quarry & Construction Materials
- Mechanical, Auto-electrical, Tyres, Tubes & Associated Services
- Aerial Services (disaster management)

Registers of Pre-qualified Suppliers in place for Trades & Services, Plant Hire, Quarry & Construction Materials, Mechanical, Auto-electrical, Tyres, Tubes & Associated Services.

A register endorsed by Council for cleaning services 7 October 2025.

Updates/renewals of registers for Plant Hire, Trades & Services completed Qtr 2 2026.

Quarrying & Construction Materials was renewed in Quarter 2, 2025.

Wet Hire of Heavy Machinery Plant was renewed in Quarter 3 2026.

Mechanical, Auto-electrical, Tyres, Tubes & Associated Services is scheduled for renewal meeting of Council 19 May 2026.

Measure of Success 2.2.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Development of Competitive Local Business and Industry - Procurement

Quarterly reporting on procurement by volume, value, locality (Level 1, Level 2, Non-Local), ROPS and LocalBuy engagements.

✓3rd quarterly report delivered

Measure of Success 2.2.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Development of Competitive Local Business & Industry - Local Business Network

- Provide secretarial support to Cloncurry Commerce and attend all meetings.
- Annual review of Terms of Reference (August or as otherwise appropriate)
- Annual review of Cloncurry Commerce membership (August or as otherwise appropriate)

- Successfully conducted monthly meetings in April, May and June.
- Distributed agenda and minutes to all committee members.
- Issued a monthly newsletter to the business community.
- Provided consistent secretarial support to Cloncurry Commerce.
- Terms of Reference sent to Council for review and updates.
- Nominations for the 26/27 committee released and approved by Council.

Measure of Success 2.2.2.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Development of Competitive Local Business & Industry - Cloncurry Commerce

- Council supports (directly/indirectly) a range of events and initiatives (e.g. "Buy Local") aimed at building the sustainability, resiliency, efficiency, capability of local businesses.
- Council reports on initiatives via monthly Council meeting and Small Business annual reporting.

Council continues to support events and initiatives aimed at building the sustainability, resiliency, efficiency and capability of local businesses. This includes:

- Delivery of Urban Renewal and Revitalisation Program
- Delivery of the Investment Attraction and Investment Program
- Shop Local Cards -
 - Total overall =
 - Cards loaded 4,168
 - Loaded Value \$401,176
 - Total Redemptions 5,833
 - Redemptions value \$333,644
 - Total for Q4
 - Total cards loaded - 92
 - Load value - \$7,130
 - Total redemptions - 180
 - Redemptions value - \$7,241

Measure of Success 2.2.3.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 80% (100%)

Industrial Estate - Stage 1

- Implement strategies to sell and/or develop balance of Stage 1 Industrial Lots.
- Provide quarterly reporting on progress against above.

Strategies to sell/develop

Council has reconfigured Lots 8 and 9 on Plan SP248018 into 6 lots:

- 3 of these lots are allocated for development with State Government funding. Sherriff Electrical will be taking one of the Sheds and once building is complete the other two sheds will be tendered for lease.
- Building will be complete in September 2026

Quarterly Reporting

As above.

Measure of Success 2.2.3.2

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 99% (100%)

Industrial Estate - Stage 2

- Council finalises design work required to unlock additional lots in the Industrial Estate (Birtwell extension)
- Council completes required infrastructure works to unlock an additional five lots of Industrial Estate Stage 2 (subject to receipt of funding).

Council is finalising the lease of Stage Two industrial land, lot 4 Fred Mckay Road to Bechtel Pty Limited in exchange for civil works and commercial rent which will allow Council to fast-track the initial use and future development of the industrial area.

Measure of Success 2.2.4.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 43% (100%)

Economic Development - Strategy implementation

- Report quarterly on % implementation of Economic Development Strategy (funded/resourced items only, including advocacy).

- Steady progress is being made to address the key actions outlined in the Economic Development Strategy
- Cloncurry Commerce supported by ED Team
- Economic incentive programs remain open and have been reviewed and updated (Film, Urban renewal, Investment attraction, Homeowner)

Measure of Success 2.3.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Digital Connectivity

- Support initiatives that improve digital connectivity, speed, data and reliability.
- Quarterly reporting on initiatives supported: e.g., Cloncurry to Normanton Telecommunications Corridor, Quamby & Sally Creek RT upgrade projects, the Dajarra 4GX project, improved comms at Corella Dam, fibre connection to Depot, QCN installation and activation etc.

NBN has advised that numerous properties are eligible for a free upgrade - NBN will be in Cloncurry July 2026

Completed

- Dajarra 4Gx
- Sally Creek RT
- Quamby RT
- Corella Park Dam
- Dark fibre to Depot (Yurika)
- Burketown-Normanton Fibre Redundancy Project (benefits to Cloncurry, first pitched to Councils in Cloncurry)
- Final fibre installation and connection by QCN.

Priority Initiative

Measure of Success 2.4.1.1

Bull sale completed in In April 2026

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Saleyards - Bull Sales

- Facility hosts bull sale in March/April 2026
- Council reports on bull sale statistics

Measure of Success 2.4.1.2

Monthly reporting provided to Council

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Saleyards - Operations

- Monthly reporting provided on Saleyards Management Operations in line with contract deliverables.

Measure of Success 2.4.1.3



Jul 01, 2025 - Jun 30, 2026

On Track

Progress 91% (100%)

- Transition to bore water at Saleyards , bore pump has been ordered and works scheduled for the end of August 2026
- Installation of shade infrastructure is Complete

Saleyards - Implementation of Masterplan

- Projects and initiatives for 2025-26 include
 - Transition to bore water at Saleyards
 - Renewal of dip race
 - Maintenance and renewal works on southern loading ramp
 - Installation of shade infrastructure

Priority Project

Measure of Success 2.4.2.1



Jul 01, 2025 - Jun 30, 2026

On Track

Progress 60% (100%)

Cloncurry Airport - Implementation of Masterplan

Progressive implementation of priority/budgeted items in Airport Masterplan (CapEx and OpEx), subject to receipt of funding as appropriate:

- Deliver Airport Renewal and Upgrade Project in 2025-26, 2026-27 (dependent on timing of receipt of funding).

Priority Project

Project delivery funding

Council has received \$11.58 million in funding however that is not sufficient funding to fully deliver this project. Council applied for rPPP funding in December 2024 and updated this funding application in May 2025. The budget adopted by Council on 1 July 2025 now has the project scheduled for delivery from May 2026. Preliminary seal works have been completed.

Tender process

Council initiated a new tender plan consideration for delivery of this project. Previously evaluations were completed. However, upon recommendation from the tender evaluation panel, Council resolved not to accept any of the tenders submitted as funding had not yet been secured for the project.

Measure of Success 2.4.2.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Cloncurry Airport - Financials

- Cloncurry Airport remains financially viable (in line with adopted budget)
- Council reports monthly on key operating details: passenger throughput (FIFO / RPT), revenue, expenditure, flight delays etc.

Accomplishments:

Monthly reports have been consistently delivered to Ordinary Council meetings, providing regular updates on operational status. Reporting has effectively demonstrated the ongoing viability of operations.

Roadblocks:

No significant roadblocks have been identified within the current reporting process.

Next Steps:

Maintain the established schedule of monthly reporting to ensure continued transparency and oversight. Monitor for any changes in operational viability and adjust reporting protocols as needed.

Measure of Success 2.4.2.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Cloncurry Airport - compliance

- Council completes annual review of relevant documents in line with CASA requirements:
 - Operating Manual
 - Wildlife Hazard Management Plan
 - Emergency Plan
- Council completes annual audits of the Cloncurry Airport as required and implements rectification action plans
- Council completes annual emergency exercise for airport operations.
- Council actively works on removing NOTAM for night flights via Airport Renewal and Upgrade Project.

Accomplishments:

The annual review of relevant documents, including the Operating Manual, Wildlife Hazard Management Plan, and Emergency Plan, has been completed in accordance with CASA requirements. Annual audits of Cloncurry Airport have been conducted, and rectification action plans have been implemented as required. The annual emergency exercise for airport operations has also been completed. Efforts are ongoing to remove the NOTAM for night flights through the Airport Renewal and Upgrade Project.

Next Steps:

Continue monitoring compliance requirements and progress on the removal of the NOTAM for night flights as part of the Airport Renewal and Upgrade Project.

Measure of Success 2.4.2.4

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 75% (100%)

Cloncurry Airport - Cloncurry Flight Test Range

- Council enters into and manages licence arrangements for the Cloncurry Flight Test Range.
- Council reports quarterly and annually on operational activity.
- Council develops and implements a marketing strategy for the Flight Test Range.

Flight Test Range

Council entered 1 x licence for drone testing operations with Qinetiq in Q1 2025-26.

Quarterly Report

Council supported operation Talisman Sabre - Defense utilised the facility during training

Engagement / Marketing

Council is working with the State in an effort to secure a Korean drone testing operation for Cloncurry.

Dept, State Dev have committed to supporting the development of an up to date prospectus and marketing approach.

Measure of Success 2.4.3.1

Jul 01, 2025 - Jun 30, 2026

Needs Attention

Progress 0% (100%)

Childcare Services - financial viability

- Curry Kids is operationally breakeven, excluding depreciation.
- Council reports monthly on operating result.

Cloned from Measure of Success 1.3.1.2

Monthly reporting

Council receives monthly reporting on revenue/expenditure via reporting to Ordinary meeting of Council.

Director Community Services reviewing bottom up budget with AEC for staffing levels for new Centre, including demand analysis for staffing.

Reporting YTD - Progressive Surplus/Deficit

- April: -\$215,844
- May: -\$239,577
- June: -\$250,183

Deficit in part due to staffing and training requirements in anticipation of new centre opening.

Measure of Success 2.5.1.1 Jul 01, 2025 - Jun 30, 2026 Needs Attention Progress 35% (100%) Sport and Recreation - Tourism - New Initiatives Roll-out elements of "Tracks and Trails" project in 2025-26, including: - Installation of key signage (trailhead signage: length, difficulty, time) - Addition of Cloncurry hikes/walks onto 3rd party application (progressive, and requires water subsidence around Dam).	In progress, work to identify the best location out of the tracks identified in the Tracks and Trails.
Measure of Success 2.5.2.1 Jul 01, 2025 - Jun 30, 2026 Needs Attention Progress 75% (100%) Sport and Recreation Tourism - Great Walk Great Walk Project (Cloncurry to Mt Isa): prepare advocacy document and advocacy strategy to generate project awareness with the aim of securing support for this initiative.	Advocacy Document Advocacy document completed. Advocacy Strategy Draft EOI commenced for the strategy. Works to be held into 26/27 pending funding.
Measure of Success 2.5.2.2 Jul 01, 2025 - Jun 30, 2026 On Track Progress 44% (100%) Tourism, Recreation, and Community Facility - JFP Renewal and Expansion Complete of detailed design, curation and business case documentation to enable Council to initiate major grant funding applications and associated lobbying. Priority Project	Design Development of the JFP facility Stage 1 has commenced and approaching 25% milestone
Measure of Success 2.5.2.3 Jul 01, 2025 - Jun 30, 2026 On Track Progress 75% (100%) Sport and Recreation Tourism - Dam Activation (Corella Dam) Council, leveraging previous work completed in this area, substantively progresses an Options Analysis and Business Plan for the management of tourism/recreation at Corella Dam.	Discussions are underway with the State Government, with GHD currently developing a five-year plan to assess the potential costs associated with acquisition

Measure of Success 2.5.3.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Tourism - Visitor Information Centre

- Develop, implement and report on initiatives designed to sustain and increase visitor numbers.
- Develop, implement and report on initiatives designed to increase merchandise sales.

- Easter Fair and Markets held in April 2026
- Scavenger Hunt held in April 2026 for Youth Week
- Cloncurry Unearthed joined the Australian Adventure Passport Network
- Photography and Videography session held at Unearthed as part of an overall Tourism and ED initiative
- Cloncurry Visitor Guide sales finalised with four confirmed advertisements
 - Visitor figures down in Q4 2025/26 attributed to road closures.
 - 2024/25 Q4 April to June
 - Visitors - 3,437
 - Museum figures - 918
 - 2025/26 Q4 April to June
 - Visitors - 2,592
 - Museum figures - 617

Measure of Success 2.5.4.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Tourism - John Flynn Place

- Develop, implement and report on initiatives designed to sustain and increase visitor numbers.
- Develop, implement and report on initiatives designed to increase merchandise sales.

- Visitor figures were down in Q4 2025/26.
 - 2024/25 Q4 April to June
 - Visitors - 1,324
 - 2025/26 Q4 April to June
 - Visitors - 1,044
- Revenue has decreased in Q4 2025/26 compared to Q4 2024/2026
 - 2024/25 Q4 April to June
 - \$16,206
 - 2025/26 Q4 April to June
 - \$14,902
- Visit from marketing crew for the Big Sky Drive took photos and videos at JFP.

Measure of Success 2.5.5.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 75% (100%)

Tourism - RV Friendly Strategy

- Progressive implementation of "RV Friendly" Strategy for Cloncurry.
- Review "RV Friendly Strategy" (October-November)
- Seasonal reporting on RV Friendly Strategy (October-November)

RV Friendly Strategy

RV camping in second year in Cloncurry.

Strategy Implementation

- Awaiting permit for installation of RV Friendly town signage
- Traffic counter for entrance to Freedom camp installed

Measure of Success 2.5.5.2

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 53% (100%)

Tourism

- % implementation of Economic Development Strategy (Tourism Items: funded/resourced/advocacy items only).
- Quarterly reporting against Action Plan items.

Council is progressing deliverables across key Plan areas:

- Enabling Infrastructure
- Investment Attraction - policy being updated
- Enhanced Liveability - Scarr Street Upgrade ongoing
- Strong Business Community

Measure of Success 2.6.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Allocated budget of \$50,000 in the 2025-2026 budget.

14 applications received in Q4.

Urban Renewal and Revitalisation Program - 14 applications received

Urban Renewal / Revitalisation

- Review of Urban Renewal and Revitalisation Policy
- Allocation of funding to facilitate/enable objectives of Policy
- Quarterly (Operational Plan updates) and annual reporting (Annual Report) on initiatives funded

- 14 undergoing assessment

Priority Initiative

Measure of Success 2.6.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

- Grant funding transferred to sale yard shade - Project completed
- Council continues to advocate for Irrigated Agriculture and attend regular meetings with DPI and Dept. Water and industry

Economic Diversification - Irrigated Agriculture

- Council seeks to acquire or support initiatives to acquire appropriate land for the siting of a cotton gin in Cloncurry.

Priority Project - External

Measure of Success 2.6.3.1



No applications received in Q4

Jul 01, 2025 - Jun 30, 2026

Needs Attention

Progress 31% (100%)

Economic Diversification - Film and TV

- No. and success of advocacy efforts to attract film and TV production to Cloncurry.
- Report on Return on Investment for film and TV initiatives.

Priority Initiative

Measure of Success 2.6.3.2



- Photography/videography project to create tourism footage and lifestyle to encourage promotion of livability in Cloncurry commenced in June 2026 will final product to commence release in July/August 2026

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 83% (100%)

Economic Development - Recruitment

Council progresses initiatives to improve recruitment attraction and retention strategies for Cloncurry.

Measure of Success 2.7.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Chinaman Creek Dam Rec Area | Mary K Park | FCP | Sheaffe Street | Ramsay Street | Robertson Park | Cemetery | Sport and Recreation Grounds

- Service level standards developed for key sites and enshrined in Asset Management - Levels of Service Manual.
- Works programs, inspections, audits, defect logging program in place to monitor adherence to service level standards.

Accomplishments:

- Service level standards have been established for key sites, including Chinaman Creek Dam Recreation Area, Mary K Park, FCP, Sheaffe Street, Ramsay Street, Robertson Park, Cemetery, and Sport and Recreation Grounds. These standards are documented in the Asset Management - Levels of Service Manual.
- Works programs, inspections, audits, and a defect logging program have been implemented to monitor compliance with service level standards. All activities for the year have been completed.

Roadblocks:

- No significant roadblocks have been identified at this stage.

Next Steps:

- Continue regular monitoring and review of service level standards to ensure ongoing compliance and identify opportunities for improvement.
- Update the Asset Management - Levels of Service Manual as required based on feedback from audits and inspections.

Measure of Success 2.8.1.1



Jul 01, 2025 - Jun 30, 2026

On Track

Progress 75% (100%)

Economic Development - Commercial Accommodation

- Council advocates for and utilises Investment Attraction Incentive Scheme to attract investment in additional commercial accommodation in Cloncurry.

- Cloncurry Commercial Accommodation Feasibility Study completed in Q2.

Measure of Success 2.9.1.1



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 90% (100%)

Planning Scheme & Documents

- Council completes the major amendment to the Planning Scheme (December 2025).
- Council completes a Level 3 Flood Study of Cloncurry (September 2025).
- Council adopts its Local Heritage Plan (September 2025).

Priority Initiative

Accomplishments:

- The Level 3 Flood Study of Cloncurry, originally scheduled for completion in September 2025, was finalised in February 2026.

- Adoption of the Local Heritage Plan, scheduled for September 2025, is yet to occur.

Next Steps:

- The major amendment to the Planning Scheme, is now underway

- Finalize and adopt the Local Heritage Plan.

- Obtain and integrate the necessary mapping data for the flood study to ensure all related documentation is up to date.

Measure of Success 2.9.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Planning Scheme - Planning Applications

All planning applications are considered and dealt with within legislated timeframes.

Conforming. Council and PSA work according to statutory timeframes.

Measure of Success 3.1.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Asset Management - Condition Assessments

- Council develops an asset condition assessment plan with associated budget (e.g. for housing, buildings, culverts, bridges, sporting facilities, sewer, sealed road network etc.).
- Council delivers asset condition assessment plan for 2025-26, including:
 - Leak detection program & review of underground water mains
 - Review of Cloncurry valves and hydrants
 - Water and wastewater pump stations
 - DRFA condition assessments: sealed and unsealed road network

Accomplishments:

- Completed flood damage assessments for the 2025 event, including sealed and unsealed roads, as well as the levee wall.
- Finalized asset condition assessment for the sewer pump station.
- Completed assessment of Dajarra bores.
- Implemented leak detection system for Cloncurry water mains.
- Inspection of valves and hydrants has been completed.

Roadblocks:

- No current roadblocks; all planned activities have been completed.

Next Steps:

- Review and document findings from the completed assessments.
- Develop action plans based on identified asset conditions.
- Schedule regular monitoring and maintenance activities as per updated asset management plan.

Measure of Success 3.1.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Asset Valuations

Council completes a desktop asset valuation for the 2025-26 financial year (Feb-May 2026).

Engagement of external valuer confirmed 8 April 2026. Draft valuation indices received June 2026.

Measure of Success 3.1.3.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Asset Management - Asset Register

- Asset capitalisation and disposal takes place on a quarterly basis and is informed by Project Completion Reports.
- Asset inspections and condition assessments inform updates to Council's Asset Register (annual).
- Asset desktop revaluation informs updates to Council's Asset Register (2024-25 and 2025-26)

All processes are in place and working well.

Measure of Success 3.1.4.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Asset Management - Asset Management Policy & Strategy

- Asset Management Policy reviewed by Council biennially or as required (Mar 2027).
- Asset Management Strategy reviewed by ELT biennially or as required (Mar 2027).

Asset Management Policy and Strategy reviewed in 2025 and review by Internal Audit and Audit & Risk Committee during 2025.

Measure of Success 3.1.5.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Asset Management - Asset Management Plans

- Asset Management Plans reviewed biennially for the following asset classes: transport, water supply, sewer, buildings and other structures (Mar 2027)
- Improvement Plan from each AMP informs budget development/adoption process on an annual basis (Feb - May).

Asset Management Plans

Scheduled for review in 2027, notwithstanding that IPWEA Pro Cert Asset Management course participants will continue to generate AMPs as part of their studies. If required, these can be further reviewed, revised and adopted outside of standard renewal timeframes.

Improvement Plans

Completed for 2025-26 budget.

Commenced for 2026-27 budget.

Measure of Success 3.1.6.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport Infrastructure - RMPC - Registration & RMPC Plans

- Council maintains its Traffic Management Registration Scheme Status (TMRS) to work on State-controlled Roads.
- Council's WHS, Quality, and Environmental Management Plans are up to date and in place for the 2025-26 and 2026-27 program.
- Council's WHS, Quality, and Environmental Management Plans are reviewed and endorsed by May 2027 for the 2027-28 and 2028-29 program).

Completed in preparation for 2025-26 and 2026-27 contract.

Measure of Success 3.1.6.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport Infrastructure - RMPC - Program Development and Delivery

- Council delivers >65% of RMPC Program by 14 December 2025 and 100% of RMPC Program by 15 June 2026
- Council actively lobbies for additional funding to meet road maintenance requirements and/or access program underspends.
- All invoicing and forward list of works submitted in line with contract requirements.
- Revision of plant rates for RMPC 2026-27 completed by 15 May 2026 as required (noting rates may hold across 2 x financial years).

Completed

Measure of Success 3.1.6.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport Infrastructure - RMPC - REPA Program Management and Delivery

- Council manages the delivery of DTMR's REPA program on 7708 and elsewhere as required.

Completed April 2026

Measure of Success 3.2.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Completed and adopted for budget 26/27

Plant and Fleet - Plant Acquisition & Replacement Program

- 1 to 10-year plant acquisition and replacement program developed, updated and presented to Council as part of budget development and adoption process (March-May).
- Annual plant acquisition and replacement program adopted (June each year)
- Delivery of plant acquisition and replacement program reported on monthly.

Measure of Success 3.2.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Plant and Fleet - Reporting

- Workshop & Fleet develops and implements a plant/fleet maintenance program that tracks, at a minimum, scheduled servicing, and the planned vs. unplanned maintenance ratio.
- Workshop & Fleet benchmarks plant utilisation against sector and industry standards (using IPWEA and VisionLink benchmarks) for identified plant.
- Council reviews fuel consumption patterns.

Accomplishments:

Monthly reporting processes have been aligned to ensure all relevant information is captured and presented to Council as required.

Roadblocks:

No significant obstacles have been identified in the current reporting workflow.

Next Steps:

Continue maintaining the established reporting schedule and monitor for any potential areas of improvement in data collection or presentation.

Measure of Success 3.2.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Project - Planning (Water and Sewer)

- WTP renewal and upgrades in Cloncurry (December 2025):
 - WTP Capacity and Clear Water Storage;
 - Treatment processes;
 - Boost pump arrangements;
 - SCADA arrangements;
 - Chemical handling;
- Water and sewer pump station renewal and upgrades in Cloncurry and Dajarra.
- Initiate water mains replacement prioritisation via completion of leak detection and services mapping in Cloncurry.

WTP renewal and upgrade project

On track

Leak Detection Program - water mains replacement prioritisation.

Completed

Sewer Pump Station Renewal - planning

Completed

Measure of Success 3.2.3.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Project - Planning (Reseal & Rehabilitation Program)

- Council reviews and approves reseal / rehabilitation program for following financial year as part of budget process (Apr - Jun).
- Council delivers 2025-26 reseal program.

Accomplishments:

Council reviewed and approved the reseal and rehabilitation program for the upcoming financial year as part of the budget process during Q4.

Measure of Success 3.2.4.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport - Maintenance and Operations

- Develop 1 to 3-year maintenance and operations program for Transport Infrastructure.
- Deliver 2025-26 maintenance program for transport infrastructure.

Accomplishments:

The maintenance program is structured in alignment with DRFA EW (Emergency Works) and REPA (Reconstruction of Essential Public Assets) funding and programming, enabling annual planning for unsealed road network maintenance. A 1-3 year reseal program has been established. The DRFA and Complementary Works package for 2025-26 is currently in delivery, scheduled from July to December.

Roadblocks:

The 2025-26 reseal program has experienced delays. Although the tender process is set for Q2 2025-26, the delivery timeline has shifted, with completion now anticipated in Q1 2026-27.

Next Steps:

Continue delivery of the DRFA and Complementary Works package through December. Prepare and release the tender for the 2025-26 reseal program in Q2 2025-26. Monitor progress to ensure delivery in Q3 and Q4 2025-26, and address any further scheduling risks to meet the revised completion date in Q1 2026-27.

Measure of Success 3.2.4.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Stormwater drainage: pre- and post-wet

Pre- and post-wet drainage maintenance program developed and delivered in 2025-26.

✓Post-wet drainage program delivered (Feb/Mar)

Measure of Success 3.2.4.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport - Airport Operations

- Council completes annual audit of Cloncurry Airport
- Council provides quarterly progress updates on rectification action items.

✓4th quarterly update completed

Measure of Success 3.2.4.4

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport - Airport Operations

Council completes 6 monthly inspections of Burke & Wills, Kajabbi, Duchess, and Dajarra airstrips.

✓Second inspection completed

Measure of Success 3.2.5.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 82% (100%)

Transport - CapEx

Deliver 2025-26 CapEx program for Transport Infrastructure:

- Granada Road Upgrade to Seal Project (Aug-Sep)
- Coppermine Creek Bridge Upgrade Project (Aug)
- Malbon Selwyn Causeway Replacement and Upgrades. Crossings 2 & 3 (December 2025), Crossing 1 (August 2026)
- Cloncurry Airport Renewal and Upgrade Project (Sep 2026)
- Eastern Drainage Stage 5 (if funded)

Granada Road Upgrade to Seal Project

Completed August 2025.

Coppermine Creek Bridge Upgrade Project

Completed September 2025.

Malbon Selwyn Causeway Project

Contract awarded for causeways 2 and 3.

Tender awarded and procurement underway

Eastern Drainage

Stage 1 Completed

Measure of Success 3.2.5.2

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 55% (100%)

Scarr Street Revitalisation Project

- Secure funding to deliver project
- Complete procurement for project
- Commence project delivery from end of Q1 2025-26 (subject to outcome of procurement).
- Monthly reporting on progress provided.

- Procurement is complete
- Construction commenced January 2026
- Stage 1 & 2 inground Civil works are complete
- Stage 1 roadside kerbing and Footpaths are 90% complete
- Stage 3 Civil Works have commenced

Priority Project

Measure of Success 3.2.5.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Coppermine Creek Bridge Upgrade

Council commences and completes the delivery of the Coppermine Creek Bridge Upgrade Project (Aug-Sep 2025).

Project completed September 2025.

Priority Project

Measure of Success 3.2.5.4

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Quarry Management & Sales Permit

- Council renews its Sales Permit (August 2025)
- Council reviews and updates its Quarry Management Plan for 2025-26 (Sep 2025).

Sales Permit

Sales Permit reviewed through to 2035 (as at 31 August 2025)

QMP- Site Based

Completed for active pits only.

Measure of Success 3.2.6.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Water Supply and Treatment - Maintenance and Operations

- Develop 1 to 3-year maintenance and operations program for Water (every March).
- Deliver 2025-26 maintenance and operations program for Water.

Accomplishments:

Project completed and adopted within the allocated budget.

Roadblocks:

No significant roadblocks reported.

Next Steps:

Monitor ongoing performance and ensure continued alignment with budgetary constraints.

Measure of Success 3.2.6.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

✓Safety Statement sent to Regulator

Water Infrastructure - Chinaman Creek Dam - Reporting

- Annual Safety Inspection completed (November 2025)
- Annual Safety Statement submitted as required (December 2025)

Measure of Success 3.2.6.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Water Infrastructure - Chinaman Creek Dam - Training

Completion of compulsory Dam Safety / Surveillance Training.

Accomplishments:

Three additional staff members successfully completed training in April 2026.

Roadblocks:

No significant roadblocks reported at this time.

Next Steps:

Continue monitoring staff progress and schedule upcoming training sessions as needed to ensure all team members meet required competencies.

Measure of Success 3.2.6.4

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Complete

Water Infrastructure - Chinaman Creek Dam - Maintenance & Upgrades

- Vegetation management program/project developed and delivered (levee wall and fuse plug). Aug-Sep, depending on causeway water levels.

Measure of Success 3.2.6.5

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Water Infrastructure - Chinaman Creek Dam - Maintenance & Upgrades

- Levee maintenance works scoped and delivered (subject to available funding for major works).

Accomplishments:

Minor levee works have been scoped and completed.

Roadblocks:

Observation and scoping of major works are still required and are pending confirmation from GHD.

Next Steps:

Await confirmation from GHD to proceed with the scoping of major works.

Measure of Success 3.2.7.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 95% (100%)

Water Supply, Treatment and Distribution - CapEx

Council delivers the following in 2025-26:

- Dajarra water mains replacement (June 2025) and installation of additional bore supply (Sep 2025)
- Bore integration projects
 - Saleyards/Golf Club Bore
 - Chinese Cemetery Bore
 - Scarr Street related upgrades

Priority Project

Dajarra Water

- Mains Upgrade works are complete
- Reinstatement of Driveways is Complete
- Connection of additional bore water supply is complete

Sale Yard Bore

- Design is Complete
- Water line the mains is in place
- works are scheduled to be complete in late august

Measure of Success 3.2.8.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Sewer - Maintenance and Operations

- Develop 1 to 3-year maintenance and operations program for Sewer (each March).
- Deliver 2025-26 maintenance and operations program.

Accomplishments:

The budget has been completed and adopted for the 26/27 period.

Roadblocks:

No specific roadblocks have been identified at this stage; ongoing review may reveal additional considerations.

Next Steps:

Continue development efforts and finalize the budget review to support further project advancement.

Measure of Success 3.2.9.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Sewer - CapEx

No forecasted Sewer CapEx projects budgeted for 2025-26.

No forecasted Sewer CapEx projects budgeted for 2025-26.

Full review of Sewer Pump Stations completed by PPS to inform 2026-27 CapEx budget.

Measure of Success 3.2.10.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Waste Management - Maintenance and Operations

- Develop 1 to 3-year maintenance and operations program for Waste Management.
- Deliver 2025-26 maintenance and operations program for Waste Management.

Accomplishments:

The process for the current year has been completed and the approach has been adopted for inclusion in the budget for subsequent years.

Roadblocks:

No significant roadblocks have been identified at this stage.

Next Steps:

Monitor implementation during the current fiscal year and ensure integration with future budget planning cycles.

Measure of Success 3.2.11.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 77% (100%)

Waste Management - CapEx

There are no waste management CapEx projects scheduled for 2025-26.

No upgrades scheduled at this stage.

Measure of Success 3.2.12.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Buildings and Other Structures - Maintenance and Operations - Housing & Accommodation

- Council develops, maintains, and reviews 1 to 3-year maintenance program for Council-owned Housing and Accommodation, including STAGs (Mar-May each year).
- Council delivers 2024-25 Housing & Accommodation maintenance program (monthly).
- Council reports on progress against maintenance program on a monthly basis (monthly).

Accomplishments:

Monthly reporting has been completed through submissions to council. Annual inspections for the year (March/April) are finalized. All items have been completed and appropriately adopted within the current budget.

Roadblocks:

No significant roadblocks have been identified at this time.

Measure of Success 3.2.12.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Buildings and Other Structures - Maintenance and Operations

- Develop 1 to 3-year maintenance program for Buildings and Other Structures.
- Deliver 2025-26 maintenance program for Buildings and Other Structures.

Accomplishments:

The next iteration of the 1 to 3-year maintenance program for Buildings and Other Structures is progressing in alignment with the 2026-27 budget development. The 2026-27 maintenance program delivery remains on schedule, with all planned tasks now complete.

Roadblocks:

No significant roadblocks have been identified at this stage.

Next Steps:

Coordination with budget development teams will continue to finalize the maintenance program for 2026-27. Ongoing monitoring will ensure timely delivery and facilitate prompt resolution of any emerging issues.

Measure of Success 3.2.12.3

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 34% (100%)

Buildings and Other Structures - Options Review for Under-utilised assets

- Council completes Options Analysis and EOI process for William Pressley Place and the existing Child Care facility.
- Council enters Lease Agreement for "renovation to lease" of Old RFDS building.

- On hold

Measure of Success 3.2.12.4

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Buildings and Other Structures - Housing & Accommodation - RTA management

- Council conducts biannual rental inspections of housing stock in line with Residential Tenancy Agreements.
- Inspections inform 1 to 3-year maintenance program.

Accomplishments:

Council has conducted biannual rental inspections of housing stock in accordance with Residential Tenancy Agreements. The findings from these inspections have been used to inform a 1 to 3-year maintenance program. All inspections are complete, and the maintenance program has been adopted in the budget.

Roadblocks:

No significant roadblocks have been identified at this stage.

Next Steps:

Proceed with the implementation of the approved maintenance program as scheduled. Continue to monitor housing stock and ensure ongoing compliance with Residential Tenancy Agreements.

Measure of Success 3.2.13.1

Jul 01, 2025 - Jun 30, 2026

On Track

Progress 80% (100%)

Buildings and Other Structures - CapEx

Council delivers the following CapEx program for Buildings and Other Structures in 2025-26:

- Curry Kids Early Learning Centre Upgrade Project completed
- JFP Detailed Design completed
- Sport and Recreation Preliminary Design
- Cloncurry Saleyards Shade Upgrades - Stage 1 completed
- Dajarra Playground Installation completed
- Cloncurry Airport AGL and Apron Lighting Upgrades completed (subject to confirmation of funding)
- Cloncurry Business Incubator Shed Project completed
- Cloncurry Solar Installation at Airport and Precinct completed (subject to confirmation of funding)
- Cloncurry Shire Hall floor maintenance and stage upgrade completed
- Equestrian Centre shade infrastructure installation completed
- Brisbane Street / Griffith Street Residential Subdivision Detail Design completed
- Industrial Estate Stage 2 (Birtwell Extension) Detailed Design completed

- Curry Kids Early Learning Centre Upgrade Project is 99% complete
- JFP Detailed Design is in progress @ 25% complete
- Sport and Recreation Preliminary Design has been completed
- Cloncurry Saleyards Shade Upgrades - Stage 1 works are complete
- Dajarra Playground Installation progress is Complete
- Cloncurry Airport AGL and Apron Lighting Upgrades currently subject to tender and funding review (Construction subject to further funding)
- Cloncurry Business Incubator Shed Project works are in progress to be completed Q3 2026
- Cloncurry Solar Installation at Airport and Precinct is complete
- Cloncurry Shire Hall floor maintenance and stage upgrade has been completed
- Equestrian Centre shade infrastructure installation has been completed
- Brisbane Street / Griffith Street Residential Subdivision Detail Design has been completed, construction of mains services supply is currently being tendered
- Industrial Estate Stage 2 (Birtwell Extension) Detailed Design is to be progressed subject to budget, the property has been leased in the interim

Measure of Success 3.2.15.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 88% (100%)

Housing and Accommodation

Progressive implementation of Local Housing Action Plan.

Ongoing. Council has:

- Liaised with Department re: Social and Affordable Housing.
- Auctioned land for rates arrears.
- Auctioned surplus Council land.
- Submitted application for funding to construct trunk infrastructure for Brisbane Street subdivision.
- received funding for housing via the Community Legacy Infrastructure Fund.

Measure of Success 3.2.16.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport Infrastructure - Delivery of TIDS

- All TIDS (Transport Infrastructure Development Scheme) projects meet eligibility, time, quality, budget and reporting requirements for nominated projects.
- Council prioritises projects that can be delivered prior to the Christmas close.

TIDS allocated to Scarr Street Revitalisation Project. Completed

Measure of Success 3.2.17.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 91% (100%)

Transport Infrastructure - R2R

- Council completes R2R projects in line with program guidelines
- Council aims to complete R2R projects in first half of year where possible to de-risk program deliverables.

Project Reporting: all project reporting up to date as of Q4 2025-26.

Project Completion: Work currently underway will be complete Q1 2026/2027

Measure of Success 3.2.18.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 86% (100%)

Transport Infrastructure - DRFA - Project Management

- DRFA (Disaster Recovery Funding Arrangements) project management services meet contract KPIs.
- DRFA project management services delivered in accordance with Council's DRFA Policy.
- Council releases 1+1+1 DRFA PM Consultancy tender for commencement in March 2026.

DRFA delivery in accordance with Policy

Contracts delivered in accordance with Policy.

- Emergency, REPA and DRFA works completed in accordance with Policy. Tender + ROPS + Complementary Works.

DRFA PM Consultancy Tender awarded

Measure of Success 3.2.18.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport Infrastructure - DRFA - Policy

- Council completes an annual review of its DRFA Policy to ensure the policy conforms with DRFA requirements and Council expectations.
- Council reviews performance against Policy objectives.

Review completed in October 2025.

Measure of Success 3.2.19.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 89% (100%)

Transport Infrastructure - DRFA - Project/Program Delivery

- All DRFA projects are compliant with regard to eligibility, time, cost, quality and reporting requirements, with the aim of completing REPA works as early as practicable and in line with DRFA Policy.
- Council receives monthly DRFA program updates.

Program Delivery

- Cost, time, quality requirements are being managed via delivery contracts. No major issues have been identified.

Monthly reporting

- Is on track and provided via regular Projects Monthly Report.

Measure of Success 3.2.20.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Road Use Agreements / Regulation of Heavy Vehicles

- Road Use Agreement (RUA) signed where >10,000t of relevant material carted on a local controlled road or utilises Revenue Statement "Special Rate" as appropriate.
- Progress and complete RUA pilot program subject to receipt of State Government funding.
- Quarterly review of RUAs to confirm movements/compensation payable.

Conforming:

- 3 x Special Charges adopted in 2025-26
- RUA's in place. None currently under negotiation.
- Quarterly reviews taking place.

Measure of Success 3.2.20.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Road Use Agreements / Regulation of Heavy Vehicles

- NHVR permits/licences reviewed as and when required.
- Road closures have regard to GVM.

Accomplishments: Responsibilities within the department are effectively managed and shared between two officers. All objectives for the year have been completed.

Roadblocks: No significant obstacles have been identified at this time.

Next Steps: Continue monitoring the division of responsibilities to ensure ongoing efficiency and promptly address any emerging issues.

Measure of Success 3.2.21.1



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 73% (100%)

Project - Completion Reports

- Project Completion Reports submitted to Council Workshop as soon as practicable following project completion.
- Project Completion Reports contain information on performance against cost, time, resources + contain all relevant as-constructed drawings, warranties etc.

Project completion reports presented to July 2026 council meeting

Measure of Success 3.3.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Transport Infrastructure - DRFA - Betterment Projects

- Council completes the Granada Road Betterment Project in Q1 25-26.
- Council seeks to secure additional Betterment funding associated with disaster activations in Q1 2025.

- Granada Road Betterment program is complete
- There are no betterment opportunities for 2025 2026
- Council has been offered resilience funding for Duchess to Mount Isa Road

Priority Project

Measure of Success 3.3.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Resilient infrastructure, Resilient communities - LRAP

Council maintains and reviews its Local Resilience Action Plan on an annual basis or as required (May 2026).

Cloncurry Shire Council LRAP has been endorsed

Measure of Success 3.4.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Roads - Gates and Grids

- Council establishes an asset register for gates, grids and associated signage in REFLECT.
- Council develops and implements a grid inspection program.

Accomplishments:

All Council grids have been successfully captured in Reflect. Grid inspections are being conducted in each quarter. All scheduled activities have been completed for the year.

Roadblocks:

No significant roadblocks have been identified at this stage.

Measure of Success 3.4.2.1



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 61% (100%)

Roads Off Alignment

- Council completes road on alignment process for Gereta Rocky Glen Road
- Council completes road on alignment process for Kajabbi Mount Isa Road
- Council completes road on alignment process for Malbon Selwyn Road
- Council completes road opening process for Gleeson to White Hills Road
- Council completes road opening process for Gleeson (Burke Dev Road to Kajabbi-Kamilaroi Road)
- Council completes road on alignment process for Roxmere Road, subject to confirmation of any impact of the NT Determination in August 2024 and associated ILUA implications.
- Council progresses road on alignment process for Roxmere Road extension

- Council completes road on alignment process for Gereta Rocky Glen Road: **Completed**
- Council completes road on alignment process for Kajabbi Mount Isa Road: **in progress**. Final surveys still to be completed. Some complexities encountered here, with much back and forth between surveyor and Department.
- Council completes road on alignment process for Malbon Selwyn Road in progress. **in progress**. Will be completed as part of Malbon-Selwyn Causeway upgrades.
- Council completes road opening process for Gleeson to White Hills Road: **completed**.
- Council completes road opening process for Gleeson (Burke Dev Road to Kajabbi-Kamilaroi Road): **completed**.
- Council completes road on alignment process for Roxmere Road, subject to confirmation of any impact of the NT Determination in August 2024 and associated ILUA implications: **on hold**.
- Council progresses road on alignment process for Roxmere Road extension: **in progress**. Initial meeting with 1 x stakeholder completed.
- Council progresses road opening process for Jessievale Road: **in progress**. Consent secured. Final survey to be delivered.

Measure of Success 3.4.3.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Geographic Information Systems (GIS)

- Council's Geographic Information System (GIS) is up to date, containing: all relevant asset layers, gravel pit information, CH clearance information, rateable property information, leases and licences, as-constructed drawings etc.
- Updates to Asset Register and GIS are completed as part of Project Close Out processes.

Accomplishments:

Progressive updates have been completed for Q4 with contributions from Mangoes Mapping and internal teams. Notable milestones include the finalized mapping of new gravel pits, comprehensive review and update of asset layers, and the successful digitization of hard copy documents, including design drawings. The leak detection service has been fully commissioned, enabling an accurate review of water mains alignment within the GIS.

Roadblocks:

No significant roadblocks have been encountered during this reporting period.

Next Steps:

The upcoming focus will be on leveraging the leak detection service to verify and validate water mains alignment in the GIS. Ongoing updates to asset layers and continued collaboration with Mangoes Mapping and internal stakeholders will ensure sustained data accuracy and project completeness.

Measure of Success 3.4.4.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Asset Management - Financial Reporting

Monthly finance report details operational expenditure by asset class (water, wastewater, transport, buildings and other structures etc.).

Conforming:

- ✓October report
- ✓November report
- ✓December report
- ✓January report
- ✓February report
- ✓March report
- ✓April report
- ✓May report
- ✓June report

Measure of Success 3.4.5.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Asset Management - Efficient and Effective Services

- Council has a bias toward engaging Council resources to deliver services.
- Council investigates opportunities to improve the efficiency and/or effectiveness of the services that it delivers.
- Council identifies and reports on the benefits realisation associated with these improvements.

Internal delivery

2025-26 budgetbuilt in bias to delivering internally, particularly as this relates to Parks and Gardens / Town Streets programming. This budget is reported on monthly.

Efficiency / effectiveness

Areas of focus during 2025-26 include:

- IT: business systems and applications internal audit completed
- IT: cost to provide internet and associated connectivity
- Cleaning services
- Securing additional grant funding to offset Council's own-source contributions

Measure of Success 3.5.1.1



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 73% (100%)

Water Security

Council investments and advocacy improve water security for the communities of Cloncurry:

- Council completes the Dajarra Water Security Project (September 2025)
- Council progresses bore integration projects
- Council completes asset inspections of Cloncurry Mains network
- secures funding to advance the renewal/replacement of key water assets in Cloncurry.
- Council works with relevant State Government departments on the review of the Community Service Obligation for Cloncurry's Lake Julius connection and associated options analyses.

Dajarra Water Security Project

- Water mains replacement completed
- Bore inspection completed

Bore integration projects

- Saleyards bore: underway
- Golf course bore: underway

Asset condition assessment - Cloncurry Water Mains

Completed 2025-26.

Secure funding to renew/replace key water assets in Cloncurry

- W4Q 2024-27 funding allocated.
- Council working with Qld Water Directorate to finalise project planning and delivery documentation in late Q4 2025-26 to enable progression to advocacy/applications for funding.

Priority Project

Measure of Success 3.6.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Water Supply and Security

- Council reports on water supply by source in monthly Council meeting reports.
- Council tracks \$ per k/L costs of collection and treatment by source on a quarterly basis for the Cloncurry Scheme (i.e., river/bore & Lake Julius).
- Council tracks and reports on volume of consumption (bore, town supply, treated effluent) for parks, gardens, recreation facilities.

✓April report

✓May report

✓June report

Measure of Success 4.1.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Biosecurity - Weed and Animal Management

Review Regional Biosecurity Plan (April 2025) and amend as required.

Priority Initiative

Accomplishments:

The item has been internally reviewed and completed in Q4.

Roadblocks:

No significant roadblocks identified at this stage.

Measure of Success 4.1.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Biosecurity - Weed and Animal Management

- Deliver 2 x aerial 1080 baiting programs per annum.
- Deliver min. 2 x mosquito fogging campaigns per annum.
- Maintain and report on bounties for wild dogs, feral cats and feral pigs.

Priority Initiative

Accomplishments:

- Completed first and second rounds of aerial baiting
- Completed first and second rounds of mosquito fogging
- Submitted monthly report on bounties for wild dogs, feral cats, and related activities

Roadblocks:

- No outstanding roadblocks; all activities have been completed as scheduled

Next Steps:

- All planned activities for this period are complete; no further actions required at this time

Measure of Success 4.1.1.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Biosecurity - Weed and Animal Management

Develop and deliver weed management program, including:

- 1 x major initiative scoped and delivered
- Ongoing weed campaign program scoped and delivered
- Weed management program for Chinaman Creek Dam scoped and delivered
- Council facilitates or assists with burns along the Cloncurry River and in Chinaman Creek Dam Recreational Reserve.
- Council provides support for volunteer weed management initiatives.

Priority Initiative

Accomplishments:

- Major weed management initiative successfully scoped and delivered.
- Ongoing weed campaign program fully scoped and implemented.
- Weed management program for Chinaman Creek Dam completed, including scoping and delivery.
- Facilitation and assistance provided for controlled burns along the Cloncurry River and within the Chinaman Creek Dam Recreational Reserve.
- Support provided for volunteer weed management initiatives.

Roadblocks:

- No significant roadblocks encountered; all planned activities have been completed as scheduled.

Measure of Success 4.2.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Waste Management Compliance - General Waste - Monitoring and Reporting

- Implement verification monitoring program for waste management services in Cloncurry and Dajarra in line with Environmental Authority requirements.
- Develop, maintain and report on longitudinal data sets for all monitored parameters + landfill utilisation patterns for Cloncurry (by day, by hour of operations).
- Complete and submit all monthly, quarterly and annual reporting in line with EA and any other mandatory reporting requirements.
- Complete annual update of landfill restoration provision.

Priority Initiative

Accomplishments:

- Verification monitoring program for waste management services in Cloncurry and Dajarra implemented in accordance with Environmental Authority requirements.
- Longitudinal data sets for all monitored parameters and landfill utilisation patterns for Cloncurry (by day, by hour of operations) developed, maintained, and reported.
- All monthly, quarterly, and annual reporting completed and submitted in compliance with Environmental Authority and other mandatory reporting requirements.
- Annual update of landfill restoration provision completed.

Roadblocks:

- No roadblocks encountered during this reporting period.

Next Steps:

- No further actions required; all tasks for Q4 have been completed.

Measure of Success 4.2.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Waste Management - Tidy Town

- Council develops and implements a Tidy Town campaign to ensure Cloncurry retains and builds on its reputation as a clean and tidy town.
- Council reports quarterly on the Tidy Town campaign.

Accomplishments:

- Cloncurry applied for the Tidy Town Awards and was awarded the Australian Tidy Towns Sustainability Awards 2026 in the Livable Communities section.
- Containers for Change Roll Out project successfully completed.
- Community Grants Policy established.
- Hard waste kerb collection for November completed.
- Street Sweeping Program and Parks & Gardens/Town Streets Maintenance Program are ongoing and maintained as per the weekly schedule.
- Weed management program for the town, Chinaman Creek Dam, and Cloncurry River is ongoing, managed by the compliance and local laws team.

Roadblocks:

- No significant roadblocks identified; all Q4 tasks have been completed.

Next Steps:

- Continue the ongoing Urban Renewal and Revitalisation Program across communities.
- Maintain regular operations for street sweeping, parks and gardens, town streets maintenance, and weed management programs.
- Leverage the recognition from the Australian Tidy Towns Sustainability Awards 2026 to further promote community engagement and best practices.

Measure of Success 4.2.1.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Waste Management - Recycling

- Council completes at least 1 x scrap metal recycling initiative per year.
- Council partners with RedDoor to implement further roll out of Containers for Change scheme in Cloncurry.
- Council explores opportunities to improve waste management and recycling outcomes through collaboration with the mining industry.

Priority Initiative

Accomplishments:

- Opportunities related to recycling centres and containers for change are being actively pursued.
- Options under the Resource Recovery Boost Fund are under review within the broader context of the Regional Waste Alliance.
- Battery recycling initiatives have been successfully initiated through council channels.
- A response has been received regarding the RFQ for scrap metal collection.
- All other objectives have been met.

Roadblocks:

- Scrap metal collection has not yet been undertaken, and the completion timeline remains unknown.

Next Steps:

- Continue to pursue opportunities for recycling centres and containers for change.
- Advance the review of resource recovery improvement options and maintain collaboration within the Regional Waste Alliance.
- Monitor and evaluate the implementation of battery recycling initiatives.
- Follow up on the progress and scheduling of scrap metal collection.

Measure of Success 4.2.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Waste Management Compliance - Regulated Waste - Monitoring and Reporting

- Council meets its responsibilities for tracking regulated waste streams (e.g. asbestos, batteries etc).
- Council meets its responsibilities in relation to waste tracking certificates for relevant waste streams.

Accomplishments:

The project or deliverable has fulfilled all established requirements and standards, achieving successful completion for the year.

Roadblocks:

No significant obstacles have been identified at this stage.

Measure of Success 4.3.1.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 50% (100%)

Sewer Treatment - Environmental Authority and Release to Land Arrangements

- Council identifies and progresses opportunities for re-use of recycled water.
- Council reports on outcomes of beneficial re-use of recycled water

Accomplishments:

Preparation for the Council report originally scheduled for Q4 was not completed within the intended timeframe and remains outstanding.

Roadblocks:

No significant obstacles have been identified at this stage; however, timelines and resource allocation require further specialist consultation and are under continuous review.

Next Steps:

Continue gathering relevant data, complete stakeholder consultations, and initiate drafting of the Q4 report for Council review. Ongoing attention to these actions will be required throughout 2026/27.

Measure of Success 4.3.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Sewer Treatment Operations - Monitoring and Reporting

- Implement verification monitoring program for sewer treatment services in Cloncurry and Dajarra in line with Environmental Authority requirements (monthly testing).
- Develop, maintain and report on longitudinal data sets for all monitored parameters.
- Complete and submit all monthly, quarterly and annual reporting in line with EA and any other mandatory reporting requirements.

Accomplishments:

- Verification monitoring program for sewer treatment services in Cloncurry and Dajarra implemented in accordance with Environmental Authority requirements, including monthly testing.
- Longitudinal data sets for all monitored parameters developed, maintained, and reported.
- All monthly, quarterly, and annual reporting completed and submitted in line with Environmental Authority and other mandatory requirements.
- Overall, activities have largely conformed to requirements and have been completed for the year.

Roadblocks:

- No significant roadblocks reported during the period.

Next Steps:

- Continue regular monitoring and reporting to maintain compliance with Environmental Authority and other regulatory requirements.
- Review and update monitoring protocols as needed to address any future regulatory changes or operational improvements.
- Ensure ongoing data integrity and timely submission of all required reports.

Measure of Success 4.3.3.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Drinking Water Quality Management Plan

Council complies with DWQMP reporting, reviewing and auditing requirements:

- Annual review and report: 30 November 2025
- Audit: 30 November 2027

No major non conformances, minor non conformances will be addressed mainly through amendments to the DWQMP.

Measure of Success 4.3.3.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Drinking Water Quality Management Plan - RMIP

Council's annual budget has reference to the DWQMP's Risk Management Improvement Plan.

Accomplishments:

The budget adoption process for 2026-27 has been guided by the RMIP and the Asset Improvement Plan derived from the AMP, ensuring alignment with strategic asset management objectives. All deliverables for Q4 and the year have been completed, with no outstanding items remaining. Stakeholder engagement has been successfully conducted to address integration challenges, and the budget documentation has been finalized. The adopted budget and associated asset improvement initiatives have been communicated to all relevant parties.

Roadblocks:

No current roadblocks. Previous challenges related to data integration and stakeholder alignment have been resolved.

Next Steps:

Monitor implementation of the adopted budget and asset improvement initiatives, and prepare for the next review cycle to ensure continued alignment with strategic objectives.

Measure of Success 4.3.4.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Cloncurry Water Treatment - Customer Service Standards (Cloncurry and Dajarra)

- Review and adopt Customer Service Standards with reference to relevant statutory requirements (November)
- Host CSS on Council's website (November)
- Report against key metrics on a monthly basis (monthly)

Accomplishments:

Presentation delivered to council in Q3 via workshop. Project phase completed and currently pending formal adoption.

Roadblocks:

No roadblocks identified at this stage.

Next Steps:

Proceed to formal adoption.

Measure of Success 4.3.4.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Cloncurry Water Treatment - Monitoring and Reporting Requirements

- Implement verification monitoring program outlined in DWQMP for Cloncurry
- Develop and maintain longitudinal dataset for all monitored parameters
- Complete and submit all monthly, quarterly and annual reporting in line with CSS, SWIM, EA and DWQMP requirements.

Accomplishments:

- Verification monitoring program for Cloncurry implemented as outlined in the Drinking Water Quality Management Plan (DWQMP).
- Longitudinal dataset developed and maintained for all monitored parameters.
- Monthly, quarterly, and annual reporting completed and submitted in accordance with CSS, SWIM, EA, and DWQMP requirements.
- All activities are complete or substantially conforming to requirements.

Roadblocks:

- No significant roadblocks identified at this stage.

Next Steps:

- Continue ongoing monitoring and data collection as per DWQMP schedule.
- Maintain up-to-date records to ensure continued compliance with all regulatory reporting obligations.
- Review and update processes as required to address any future changes in regulatory requirements or operational needs.

Measure of Success 4.3.4.3

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 50% (100%)

Cloncurry Water Treatment - Water Restrictions

- Complete review and update of water restrictions implementation and rationale for the Cloncurry and Dajarra Schemes (Sep)

Accomplishments:

No progress has been recorded to date, as QWRAP support activities have not yet commenced.

Roadblocks:

Delays in the initiation of QWRAP support activities have resulted in slower progress than originally planned.

Next Steps:

Activities and timelines extending beyond this point will require review and adjustment in 2026-27.

Measure of Success 4.3.5.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Dajarra Water Treatment - Monitoring and Reporting Requirements

- Implement verification monitoring program outlined in DWQMP for Dajarra.
- Develop and maintain longitudinal dataset for all monitored water quality parameters
- Develop and maintain longitudinal dataset for key plant performance parameters
- Complete and submit all monthly, quarterly and annual reporting to meet requirements for SWIM, Council's EA, the DWQMP and Council's Customer Services Standards.

Accomplishments:

- Verification monitoring program for Dajarra implemented as outlined in the DWQMP.
- Longitudinal datasets developed and maintained for all monitored water quality parameters.
- Longitudinal datasets developed and maintained for key plant performance parameters.
- Monthly, quarterly, and annual reporting completed and submitted to meet requirements for SWIM, Council's EA, the DWQMP, and Council's Customer Services Standards.
- Monitoring and reporting requirements for Q4 and the year have been substantially confirmed and completed.

Roadblocks:

- No significant roadblocks identified at this stage.

Next Steps:

- Continue ongoing monitoring and data collection as per the DWQMP requirements.
- Ensure timely submission of future reports to maintain compliance with all regulatory and internal standards.
- Review and update datasets regularly to ensure accuracy and completeness.

Measure of Success 4.4.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Renewable Energy - Solar Installation

- Seek funding to deliver solar upgrades and installs at the Cloncurry Airport and at the Admin / Precinct building
- Deliver solar upgrades, subject to receipt of funding
- Track impact on operating costs

Priority Initiative

- Airport - Solar installed - completed
- Administration Precinct
- To be completed June 30th

Measure of Success 5.1.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Stakeholder Consultation and Engagement - Community Forums

Community Forums x 2 per annum

✓Community Forum #1 (November)

✓Community Forum #2 (May)

Measure of Success 5.1.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Stakeholder Consultation and Engagement - Smoko with the Mayor

Smoko with the Mayor (monthly)

Monthly "Smoko with the Mayor" engagements scheduled and delivered.

Measure of Success 5.1.1.3

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 85% (100%)

Stakeholder Consultation and Engagement

Community Surveys released where relevant (e.g. to test and/or demonstrate support for particular projects/initiatives or components thereof)

Council has conducted community surveys in Feb/March 26 and held a community forum to understand community interest in council projects and future direction

Community consultation for the skate park and pump Track will occur in 1st Qtr 2026

Measure of Success 5.1.1.4

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Community & Stakeholder Engagement - Media

- Council utilises appropriate media channels to keep stakeholders informed and/or to advocate on behalf of Council.
- Council reports monthly on media/PR activity.

Monthly reporting provided to Council.

Measure of Success 5.2.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Corporate Plan

Corporate Plan reviewed annually as part of budget development process (May) or as otherwise required.

Completed in April-June for 2025-26.

New plan for 2026-2031 to be adopted for next financial year (i.e., new plan as opposed to updating of existing plan).

Measure of Success 5.2.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Corporate Plan

Performance against Corporate Plan deliverables outlined in Annual Report.

Completed

Measure of Success 5.2.1.3

Jan 06, 2026 - Jun 01, 2026

Completed

Progress 100%

Corporate Plan 2026-2031

Council is required to adopt a new Corporate Plan for 2026-2031. A local government’s 5-year corporate plan must—(a) outline the strategic direction of the local government; and (b) state the performance indicators for measuring the local government’s progress in achieving its vision for the future of the local government area.

- Council completes all preliminary work required to develop the Corporate Plan 2026-2031 (Jan-May 2026)
- Council adopts the Corporate Plan 2026-2031 (June 2026)

New Corporate Plan adopted by Council June 2026

Measure of Success 5.2.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

✓Q2 2025-26

✓Q3 2025-26

Operational Plan - Quarterly Progress Report

Present Quarterly Progress Report to Council (and publish on Council's website).

Measure of Success 5.2.2.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

New Operational Plan adopted June 2026

Operational Plan

- Draft of Operational Plan for following financial year presented to Council (April - June)
- Operational Plan for subsequent financial year adopted (June).

Measure of Success 5.2.3.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Business Systems Review commissioned and undertaken by Mead Perry Group and report received 5 September 2025.

Assessment of findings and recommendations in progress. Dissemination and implementation of improvements undertaken during Quarter 4 where required.

ICT Initiatives

ICT initiatives implemented with coverage of governance; emerging trends and technologies; business systems and applications; infrastructure and technology; IT business continuity; security; IT project management; information management.

Measure of Success 5.3.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Mayor, Councillor Muller and CEO Philip Keirle attended in Q2 2025-26 (October).

LGAQ Conference

Council sends the Mayor, one Councillor, and the CEO to the annual LGAQ conference..

Measure of Success 5.3.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Council continues to be well represented in regional meetings.

Advocacy - Council representation at regional meetings

- Council representatives attend NWQROC, RRTG and WQAC meetings.
- Council representatives attend RDA/MITEZ/OQTA meetings and conferences.
- Council representatives attend QWRAP meetings.

Measure of Success 5.4.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

✓2nd half rates levied (February)

Rates - Levy

- 1st half rates levied (August) with rating category statement
- 2nd half rates levied (February)

Measure of Success 5.4.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Rates - managing rates arrears

- Monthly Finance Report tracks rates revenue and rates arrears.
- Council actively manages rates arrears in line with relevant policies (Rates & Debt Recovery Policy) and pursuant to its regulatory powers under the Local Government Act 2009 and Local Government Regulation 2012.
- Council targets reduction in rates arrears to 7.5% of Rates Revenue (stretch target of 5%).

Rates arrears percentage 2025-26

- June: 14.45%
- July: 12.91%
- August: 42.65%
- September: 14.12%
- October: 12.61%
- November: 9.73%
- December: 9.21%
- January: 8.96%
- February: 37.97%
- March: 10.31%
- April: 7.64%
- May: 7.03%
- June: 5.64%

Finance Reporting

Monthly finance report tracks this figure.

- ✓ July - Completed
- ✓ August - Completed
- ✓ September - Completed
- ✓ October - Completed
- ✓ November - Completed
- ✓ December - Completed
- ✓ January - Completed
- ✓ February - Completed
- ✓ March - Completed
- ✓ April - Completed
- ✓ May - Completed
- ✓ June - Completed

Measure of Success 5.5.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

ICT & Business Systems - CCTV

- Council manages and maintains its CCTV system.
- Council provides selected access to CCTV network to the QPS.

Council maintains CCTV assets with assistance from Fourier Technologies (under a Managed Services arrangement).

Council provides access to the CCTV Network via installed Video Wall at the Cloncurry Police Station.

Expansion of the CCTV network procured in Qtr 3 2026 and completed Qtr 4 2026.

Measure of Success 5.5.2.1

Jul 01, 2025 - Sep 30, 2025

Completed

Progress 100%

Business Systems Review commissioned and undertaken by Mead Perry Group and report received 5 September 2025.

ICT & Business Systems - Review of Business Systems

Review effectiveness of key Business Systems and seek opportunities to progress improvements to system operations:

- SynergySoft
- Altus
- Definitiv
- PowerBI
- Martian Logic
- Resolve
- Envisio
- Reflect
- Recover
- Bookable
- MagiQ Documents
- Other systems as relevant

Measure of Success 5.5.2.2



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 75% (100%)

- CISO as a Service: in place
- Further audits to take place late 2026

ICT & Business Systems - Cybersecurity

- Council implements and maintains a virtual CISO service
- Council completes an annual cybersecurity audit, utilising the virtual CISO service and Fourier.

Measure of Success 5.5.2.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Fourier Technologies engaged to undertake an ICT and Cybersecurity Strategic Discovery & Roadmap engagement in Quarter One 2027.

ICT & Business Systems - Managed Services

- Managed Services arrangement scoped and costed.
- Managed Services arrangement implementation plan developed.

Measure of Success 5.6.1.1

Mar 02, 2026 - Jun 30, 2026

Completed

Progress 100%

✓Q4 2024-25

Budget Process - Rates, Fees & Charges

Council's budget development and adoption process provides clear coverage of the following:

- Rates & Charges
- Fees & Charges
- Plant Acquisition & Replacement Program
- CapEx prioritisation
- Road Program, including Flood Damage, Reseal Program, Rural Road Maintenance Program
- Operational budget and levels of service discussion
- Long-term financial forecast
- Sustainability indicators

Measure of Success 5.6.1.2

Mar 02, 2026 - Jun 30, 2026

Completed

Progress 100%

The Budget is adopted in line with ss169-172 of the LGR 2012 - complete

Budget Process - Adoption

The Budget is adopted in line with ss169-172 of the LGR 2012

Measure of Success 5.6.1.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

No budget amendment required

Budget Process - Amendment

The Budget is reviewed/amended in line with ss169-172 as required.

Measure of Success 5.6.2.1

Jul 01, 2025 - Oct 31, 2025

Completed

Progress 100%

Unmodified audit report received prior to Statutory deadline. Annual Report published 12 December 2025 in accordance with statutory requirements.

External Audit - EOFY and Financial Statements

Audit Opinion: Unmodified

Timing:

- Signed audit report on or before 31 October 2025.
- Annual report published within 30 Days of signing of audit report

Measure of Success 5.6.2.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Draft interim audit report issued by the Queensland Audit Office on 30 June 2026 identified no Significant Internal Control Deficiencies carried forward from prior years and no new Significant deficiencies identified during the current year interim review. The report identified no new deficiencies arising from the current year review.

External Audit - Internal Controls

Internal Controls (Prior Year)

- All prior year Significant Deficiencies addressed

Internal Controls (Current Year)

- 0 Significant Deficiencies
- No more than 1 Deficiency

Measure of Success 5.6.2.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Final audited financial statements and annual report completed in accordance with statutory deadlines . 2025 statutory deadline.

External Audit - EOFY and Financial Statements

Financial Statement Preparation: Satisfactory to external audit contractor and Queensland Audit Office

- End of Financial Year Processes
- Timeliness
- Quality

Measure of Success 5.6.3.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Report Presented to Audit and Risk Committee and Council in accordance with Statutory requirements

External Audit - AG Report

Observation Report tabled in line with LGR 2012 timeframes.

Measure of Success 5.6.4.1



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 87% (100%)

Internal audit plan for 2025-26 developed, adopted and presented to the Audit and Risk Committee (@ 26 August 2025 meeting).

Internal audit for Business Systems and Applications - Completed

Internal auditor not yet appointed for Council's road maintenance and management practices.

Internal Audit

- Develop and adopt an Internal Audit Plan for the financial year (identifying operational risks, how they have been evaluated, which are the most significant, the control measures that CSC has adopted or is to adopt, to manage the most significant operational risks).
- Appoint internal auditor(s) to complete the audits identified in the internal audit plan.
- Prepare progress report on the internal audit and present to the Audit & Risk Committee.

Measure of Success 5.6.5.1



Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 76% (100%)

Internal audit into Business Systems and Applications completed.

Internal audit into Council's Road Maintenance and Management practices yet to commence

Internal Audit

Deliver 2 x internal audits in 2025-26 in line with the Internal Audit Plan.

Measure of Success 5.6.6.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Budget adopted on 1 July 2025.

Composition of Audit & Risk Committee remains unchanged:

Audit and Risk Committee - Membership

- Budget for Audit Committee developed and adopted (June).
- Composition of Audit & Risk Committee confirmed in accordance with the requirements of the LGA 2009 and LGR 2012:
 - Independent Member appointed
 - Councillor representatives appointed at post-election Council meeting

- Independent member and Chair: Brendan Macrae
- Elected members: Cr Sam Daniels, Cr Vicky Campbell

Measure of Success 5.6.7.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 75% (100%)

Audit Committee - Meetings

- Audit Committee meeting schedule confirmed for financial year and updated as appropriate.
- Audit Committee meetings held in accordance with schedule.
- Audit Committee reviews the internal audit function, internal audit progress reports, draft financial statements, enterprise risk management frameworks and risk registers and other items as identified.

Schedule

Meetings confirmed: March, July, October

Agenda/Coverage

Meeting agendas conform with regulatory requirements and Audit & Risk Committee requirements.

Measure of Success 5.6.7.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Audit Committee - Meetings

Audit Committee self-assessment completed.

Audit & Risk Committee self-assessment completed during Q1 2025-26.

Measure of Success 5.6.8.1

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 38% (100%)

Enterprise Risk Management - Framework

Progressive review of elements of the Enterprise Risk Management Framework throughout the year. This includes:

- Risk Management Policy, Guidelines and Framework reviewed (January 2027)
- Update Corporate Risk Register (in line with Audit & Risk Committee meetings or as otherwise required)
- Business Continuity Plan reviewed (November - December 2025)
- Business Continuity Plan exercise completed (November - December 2025)
- Fraud and Corruption Policy reviewed (August 2025)
- Fraud and Corruption Management Plan reviewed (August 2025)
- Fraud Risk Register reviewed (August 2025)

- ✓Corporate Risk Register reviewed
- ✓Fraud and Corruption Policy reviewed
- ✓Fraud and Corruption Management Plan reviewed

Measure of Success 5.6.9.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Delegations and Delegation Register - Council to CEO

- Complete annual review of Council to CEO delegations register (November).
- Complete rolling review of Council to CEO delegations register to capture legislative/regulatory amendments (as and when)

Council to CEO

Presented to 7 October 2025 workshop and 28 October 2025 Council meeting.

Measure of Success 5.6.9.2

To be completed in Qtr 1 2026/2027

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 75% (100%)

Delegations and Delegation Register

- Review CEO to Officer delegations register in bulk or as appropriate.
- Training on delegations incorporated into employee on-boarding.

Measure of Success 5.6.10.1

Outstanding actions to be carried over

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 17% (100%)

Community and Environmental Management LL and SLL currently under review:

- Local Laws reviewed where necessary.
- Local Laws revised/updated where necessary.
- ✓Local Law No. 3 (Community and Environmental Management) 2014
- Subordinate Local Law No. 3 (Community and Environmental Management) 2014

Measure of Success 5.6.11.1

In the opinion of Council Officers, Councils records management systems is compliant with the *Public Records Act 2023* in all material respects

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Information and Records Management

A records management system compliant with the *Public Records Act 2023* in all material respects.

Measure of Success 5.6.11.2

Records Management Policy was reviewed and endorse on 15 July 2025. The policy incorporated updates being introduced as part of the Public Records Act 2023 which came into force in December 2024. Early Source Record Disposal Procedure has been established, with risk assessments on record classes underway.

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Information and Records Management

Relevant policies and procedures maintained, including implementation of Disposal of Source Records Policy.

Measure of Success 5.6.11.3

- 1,130 records compliantly disposed of from the BCS during Quarter 4.
- 217 records compliantly disposed of from the BCS during Quarter 3.
- 3,802 records compliantly disposed of from the BCS during Quarter 2.
- 2,866 records compliantly disposed of from the BCS during Quarter 1.

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Information and Records Management

Retention and disposals undertaken on a timely basis in accordance with legislative, policy and procedural requirements.

Measure of Success 5.6.12.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Website Compliance

- Council's website content complies with information requirements outlined in relevant local government legislation (plans, policies, registers etc.).
- Compliance self-assessment completed quarterly.

✓October report
✓November report
✓December report
✓January report
✓February report
✓March report
✓April report
✓May report
✓June report

Measure of Success 5.6.13.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Insurance

- Relevant insurances maintained (PL, PI, Workcover, Cyber, Assets).
- Relevant insurance / risk questionnaires completed (April-June 2026).

Insurances

Relevant insurances maintained.

Annual Insurance Questionnaires

All questionnaires completed.

Measure of Success 5.6.13.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Insurance

Formal review conducted biennially.

- Formal review scheduled for Q4 2026-27

Insurances reviewed and renewal documents for the 2026 - 2027 financial year.
Formal review scheduled for Q4 2026-2027.

Measure of Success 5.6.14.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Statutory Policies

All statutory policies reviewed in accordance with Policy Schedule/legislative timeframes and uploaded to Council's website.

On track and conforming.

Measure of Success 5.6.15.1



Jul 01, 2025 - Jun 30, 2026

Needs Attention

Progress 75% (100%)

Administrative & Strategic Policies

- All Administrative & Strategic Policies reviewed in line with policy review schedule.
- Policies reviewed for redundancy and opportunities to rationalise.

All statutory policies reviewed in accordance with statutory requirements and/or Policy Review schedule.

Review of policies and procedures progressing, backlog being addressed. Opportunities to repeal redundant policies and/or rationalise existing policies are undertaken where appropriate.

EOM reports provided to ELT by Governance.

Measure of Success 5.6.16.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Complaints Management

Compliant management of the following complaints:

- Administrative Action Complaints
- Councillor conduct or performance complaints
- Competitive neutrality complaints
- Complaints about the Public Official

Council adopted a complaint Administrative Action Complaints Policy and Procedure at its September 2024 Ordinary Council Meeting.

Competitive Neutrality Complaint Management Policy was reviewed and adopted by Council 19 August 2025.

Two Administrative Action Complaints received in Quarter 3. Closed out in Quarter 3.

One Administrative Action Complaints received in Quarter 2. Closed out in Quarter 3.

No Councilor conduct or performance complaints, or Competitive neutrality complaints received in Quarters 1, 2, 3 or 4.

No Competitive Neutrality Complaints received in Quarters 1, 2, 3 or 4.

No complaints about the Public Official (CEO) in Quarter 1, 2, 3 or 4.

Measure of Success 5.6.17.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Right to Information

Council meets all compliance requirements related to the Right to Information Act 2009, the Public Interest Disclosure Act 2010, and the Information Privacy Act 2009.

Council received one Right to Information Application during Quarter 4. The request was completed in Quarter 4.

No Right to Information Applications were received during Quarter 3.

Council received one Right to Information Application during Quarter 2. The request was completed in Quarter 3.

Council received one Right to Information Application during Quarter 1. The request was completed in Quarter 1.

No public interest disclosures or external information privacy complaints were received during Quarter 4.

No public interest disclosures or external information privacy complaints were received during Quarter 3.

No public interest disclosures or external information privacy complaints were received during Quarter 2.

No public interest disclosures or external information privacy complaints were received during Quarter 1.

Measure of Success 5.6.18.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Environmental Health Operations - Food Safety Licencing

- Annual inspections of businesses completed.
- Food licences provided to all complying businesses.
- Compliance activities progresses where required.

Accomplishments:
The RFQ has been awarded, and inspections were scheduled and completed in June. All deliverables have been met as planned.

Roadblocks:
No current roadblocks identified.

Next Steps:
No further action is required. All tasks and deliverables have been completed as of June.

Measure of Success 5.6.19.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Road Classification Policy

Update Road Register / Mapping as required for inclusion in Road Classification Policy and website.

Completed.

Measure of Success 5.6.19.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Road Classification Policy

Council develops a Road Classification Policy to ensure that it:

- satisfies LGA 2009 and LGR 2012 regulatory requirements; incorporates relevant information/data from the NWQRRGTG (e.g. identification of LRRS roads, Statement of Intentions for road network etc.); and defines minimum intended service levels on the basis of road categorisation.

Accomplishments:

The Road Register update has been completed.

Roadblocks:

No significant roadblocks have been identified at this stage.

Measure of Success 5.7.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - Learning and Development

Council resources the Earn & Learn Program for 2025-26 as a means of encouraging educational and employment pathways between the schools and Council.

Program suspended by the school from December 2025 year end. Council successful in lobbying for the return of the program to be commenced in the near future

Measure of Success 5.7.2.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - WHS

- Council maintains and improves its Safety Management System over time, providing training to staff in the use of the system as appropriate and as required.
- ELT and LGW complete annual review of Council's WHS system.

Conforming.

Measure of Success 5.7.2.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - WHS

- Council develops, implements, reviews and reports on the implementation of its Annual and Monthly WHS Action Plans.
- ELT and LGW complete annual review of Council's Annual and Monthly Action Plans.

✓Q2 2024-25 update

✓Q3 2024-25 update

Measure of Success 5.7.3.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - Engagement, Accountability, Recognition

- Council completes the renegotiation of its 2024+ Certified Agreement
- Council registers the Agreement with the Industrial Relations Commission

Certified Agreement Registered with the QIRC on 14 August 2025:

- https://www.qirc.qld.gov.au/sites/default/files/2025-08/2025_cb67.pdf

Nominal expiry date of 30 June 2027.

Measure of Success 5.7.3.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - Engagement, Accountability, Recognition

- Council resources a Joint Consultative Committee
- JCC meetings held quarterly (or as otherwise determined in Council's Certified Agreement

Prior quarters not met due to finalisation of the CA

✓3rd Quarter 25-26 completed - fourth quarter delayed to August

Measure of Success 5.7.3.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - WHS

- Council resources the training/accreditation of HSR (Health & Safety Representatives).
- Council resources a WHS Committee.
- WHS Committee meetings held 4 times per year.
- Council reports monthly on No. LTIs, and Time Lost to Injuries.

WHSR

Training completed as required. Some recent departures from HSR's roles will require additional appointments and training in Q2 2025-26.

WHS Committee

WHS Committee resourced and meetings scheduled.

Reporting

Monthly reporting on LTIs via HR & WHS report to Council

✓2nd Quarterly Update 24-25 provided

✓3rd Quarterly Update 24-25 provided

✓1st Quarterly Update 24-25 provided

✓4th Quarterly Update 23-24 provided

Measure of Success 5.7.3.4

Jul 01, 2025 - Jun 30, 2026

On Hold

Progress 25% (100%)

Organisational Culture - Engagement, Accountability, Recognition

Performance monitoring and management is linked to Corporate Plan and Operational Plan deliverables as well as Position Description commitments across the following areas: safety, compliance, efficiency and effectiveness of service delivery, organisational values, and behaviours.

Performance Development Policy has been endorsed by Council. Template and training to be rolled out in Q4

Training delayed to August. Reviews have commenced

Measure of Success 5.7.3.5

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - Staff Wellbeing

Council maintains an Employee Assistance Program.

Conforming.

Measure of Success 5.7.3.6

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Staff Engagement - survey

Council completes staff pulse surveys to gauge opportunities for improvement of organisational culture and organisational deliverables.

Survey released with little response.

Measure of Success 5.7.4.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - Engagement, Accountability, Recognition (Customer Service Charter)

- Council implements and reports on its Customer Service Charter, including implementation of recommendations from 2023-24 internal audit.

Council reports on progress via Internal Audit Tracking Register.
Reporting on task completion also takes place via InfoXpert reporting.

Measure of Success 5.7.5.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - Turnover & Vacancy Rate

- Council reports on its annual average turnover rate with the aim of reducing the average annual turnover rate to 25% by June 2026.
- Council benchmarks its turnover rate against sector averages, with a particular focus on Resources Councils and Remote Councils.
- Council benchmarks its vacancy rate against sector averages, with a particular focus on Resources and Remote Councils.

Turnover Rate / Vacancy Rate

- reported at each council meeting

Measure of Success 5.7.5.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - Reward and Recognition Program

- Council delivers Staff Reward and Recognition Program for 2025-26.
- Recipients of Reward and Recognition programs acknowledged in quarterly reporting (and other media/formats as appropriate)

Will be reported in Q4 as Rewards and Recognition will be on the 1 May 2026 - completed
R & R completed quarterly

Measure of Success 5.7.5.3

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - staff engagement

- Council holds two Whole of Staff Sessions per annum (to communicate key messaging, to share success stories and case studies that reflect the desired culture and values, to foster connections across the organisation).

✓Session One held
✓Session Two held

Measure of Success 5.7.5.4

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Organisational Culture - Staff Wellbeing Initiatives

- Staff Wellbeing Initiative program developed and delivered in 2025-26 (e.g., financial literacy initiatives, salary sacrificing, superannuation, health and wellbeing, employee assistance program).
- Outputs of program reported to Council on a quarterly basis

Financial literacy initiatives: provided via Brighter Super (superannuation) and Accountant presentations (e.g., salary sacrificing). Completed in May 2025 with subsequent processes working through Corporate Services team.
Next session in Q4. Wellbeing week completed
Health and Wellbeing: monthly morning tea/barbeques scheduled and delivered. Quarterly sessions coincide with Reward and Recognition program.
Employee Assistance Program: in place

Measure of Success 5.7.6.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Council has updated the Training and Development Program for 2025-26. T&D reported monthly via Council meetings.

Organisational Culture - Training and Development

- Council develops, reviews and delivers its Training and Development Program for 2025-26.
- Council reports on the progress and outcomes of its Training and Development for 2025-26.

Measure of Success 5.8.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

✓Q2 2024-25: EAP submitted to Regulator for endorsement
✓Q2 2024-25: EAP exercised

Disaster Management - Chinaman Creek Dam - Emergency Action Plan

- Council's Emergency Action Plan for Chinaman Creek Dam is reviewed and updated as required.
- Council's EAP lodged with Regulator and uploaded to Council's website.
- Council's EAP is exercised annually (Oct-Dec).

Measure of Success 5.8.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Plan has been updated: minor updates required to ensure accuracy of hyperlinks within document following Council's website upgrade and change of document location on State Government websites.

Disaster Management - Local Disaster Management Plan

- Council reviews the effectiveness of its LDMP once per year
- Council exercises its LDMP once per year

Measure of Success 5.9.1.1

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

LGAQ - EMU training
Completed in Q1 2025-26.
Completed in Q4 2025-2026

Ethical and Lawful Conduct - Elected Member Training and Development

- Elected members complete LGAQ Elected Member Updates where possible
- Elected members complete QTC sponsored training where possible / where offered
- Elected members review key Council documents/policies etc., including Code of Conduct, Standing Orders and Meeting Procedures etc.

Measure of Success 5.9.1.2

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

All up to date as of Q4 2025-26.

Ethical and Lawful Conduct - Registers of Interest

Councillors and relevant Officers meet regulatory requirements in relation to Register of Interests updates and disclosures.

Measure of Success 5.9.1.3

Requirements met.

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Ethical and Lawful Conduct - Related Parties

Councillors and relevant Officers meet regulatory requirements in relation to Related Parties disclosures.

Measure of Success 5.9.2.1

Conforming. L&D Officer provides updates on % completion of LMS modules. Rates of completion >90%.

Jul 01, 2025 - Jun 30, 2026

Completed

Progress 100%

Ethical and Lawful Conduct - Inductions, Onboarding, Learning & Development

- Council maintains Learning Management System to manage training on items relevant to ethical and lawful conduct (e.g., Fraud Awareness, Procurement, Bullying and Harassment, Duty of Care, Information and Cyber Security, Code of Conduct, Public Interest Disclosure, Social and Digital Media, Workplace Health and Safety, and Workplace Behaviour)
- Council monitors and reports on % completion of relevant training modules.